



Airdrie Christian Academy

Whatever you do, do it all for the glory of God.
1 Corinthians 10:31

Mission: "We are called by Jesus Christ to advance God's Kingdom by educating and training His children to personally know, love and serve Him."

B-GO12 - RESPECTFUL AND SAFE ENVIRONMENT

Biblical Principles:

- God's love is for all and is not dependent on background or behaviour. (John 3:16; 1 Timothy 2:4)
- Jesus led with grace and compassion, especially with the most vulnerable and marginalized people in society, and we are called to be His hands and feet in the world. (John 8:11; 1 Corinthians 12:27; Micah 6:8)
- The love we show one another is a witness to our faith. (John 13:35)
- When speaking God's truth, we are called to do so gently. (1 Peter 3:15)
- The Holy Spirit through God's Word instills faith and transforms minds and lives, and it is our role as a school to provide opportunities to students to interact with God's Word. (Isaiah 55:11; Romans 12:1-3)
- We are responsible to God for proclaiming the grace and truth of His word in our school community. (Matthew 29:18-20; Acts 5:29)
- As a school, we are responsible to the governing authorities, because their authority flows from God's mandate. (Romans 13:1)

Outcome:

To maintain an environment and culture in our school that values, respects, welcomes and loves all members of our community, so that all are safe to learn and grow in their understanding and Christian faith. The environment and culture will provide everyone the safety to explore the real issues of life authentically, in a context where they interact with God's Word as a foundational influence in the formation of their worldviews.

Policy: Procedures/Details

1. Consistent with its Mission & Vision and Statement of Faith, Airdrie Christian Academy (ACA) is committed to maintaining a welcoming, caring, respectful, and safe learning environment that respects diversity and fosters a sense of belonging for all. ACA is committed to using the Bible as the foundation for creating and supporting this environment.
2. All students, staff members, and volunteers have the right to learn and work in an environment that is free of bullying, harassment, and unlawful discrimination. This includes protecting the rights set out in the Alberta Human Rights Act, the Canadian Charter of Rights and Freedoms and the Alberta Education Act, including protection against unlawful discrimination as defined in the Alberta Human Rights Act and the Canadian Charter of Rights and Freedoms.

3. Bullying behavior at ACA is addressed through D-P08 – BULLYING POLICY and the ACA STUDENT CODE OF CONDUCT.

Policy: Measures

4. In keeping with the above, ACA will ensure that students, staff members, and volunteers:
 - a. are treated fairly, equitably, and with dignity and respect
 - b. have their confidentiality protected and respected
 - c. are fully included and represented in an inclusive, positive, and respectful manner by all school personnel
 - d. when required and appropriate, have equitable access to supports, services, and protections, including access to a private washroom space
 - e. have avenues of recourse, without fear of reprisal, available to them when they are victims of harassment, prejudice, discrimination, intimidation, bullying, and/or violence
 - f. are protected by clear and established safety and emergency procedures

Policy: Supporting Documents

5. ACA is committed to implementing policies and standard operational procedures that ensure a welcoming, caring, respectful, and safe learning and teaching environment that fully aligns with our Mission & Vision and Statement of Faith. These policies and procedures shall include, but are not limited to, the internal reference documents listed below.
 - a. ACA Mission & Vision
 - b. Statement of Faith
 - c. Student Discipline Policy
 - d. Student Code of Conduct
 - e. Canadian Charter of Rights and Freedoms
 - f. Alberta Human Rights Act
 - g. Alberta Education Act